

SAFETY POLICY

East Coast Rock Works Group is dedicated to fostering a safe and healthy work environment for all employees and stakeholders. Our Safety Management System adheres to AS/NZS ISO 45001:2018 standards, aiming to uphold the highest levels of workplace safety and compliance. We are committed to the continual enhancement of our safety practices to safeguard our workforce and support our operational objectives.

We commit to:

- **Implement robust safety measures** to ensure a secure working environment and minimise risks associated with our construction and excavation activities.
- **Provide health programs** to support and enhance the well-being of our employees.
- **Develop and update emergency response plans** to effectively manage and mitigate potential incidents.
- **Cultivate a proactive safety culture** by engaging employees at all levels in safety initiatives and promoting a collective commitment to safety.
- **Conduct ongoing safety training** to equip employees with the necessary knowledge and skills for safe and efficient operations.
- **Ensure compliance with relevant legislative and regulatory requirements** to maintain adherence to industry standards and legal obligations.

This policy will be communicated to all employees and stakeholders, ensuring it is accessible and understood. ECRW Group will review and update this policy regularly to reflect changes in legislation, industry standards, and operational needs, striving for continuous improvement in safety practices.